



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

University Clinical Academic Fellow / University Academic Fellow in Bioinformatics (Cancer), School of Medicine, Faculty of Medicine and Health



Salary for Clinical appointments: You will be appointed on the appropriate Clinical Salary Scale depending your level of clinical training.

Salary for Academic appointments: Grade 8 (£40,792 – £48,677 p.a.)

Reference: MHFW1040

Closing date: 10 March 2019

We will consider flexible working arrangements

University Clinical Academic Fellow / University Academic Fellow in Bioinformatics (Cancer)

School of Medicine, Faculty of Medicine and Health

Are you an experienced and ambitious researcher looking for your next challenge? Do you have a strong research background in applied health research? Do you want to further your career in a world-leading research-intensive Russell Group University?

With a vision and drive to contribute to a World-Leading research portfolio, as well as a passion for undertaking research-led teaching, you will make a significant impact on the performance, stature and profile of research and student education at The University of Leeds.

As a result of its strong interdisciplinary collaborations, the University of Leeds is a world leader in bioinformatics research. There are several groups with strong reputations in producing evidence that drives improvements in applied outcomes research, including specialist teams in epidemiology, economics, clinical trials, patient and clinician reported outcomes, and health informatics as well as internationally-renowned clinical experts across all disciplines.

Research undertaken in outcomes research in the University has national and international impact. The evidence produced is translated back into health and social care to inform gold standard and cost-effective services. To deliver this we have acquired significant programme and infrastructure funding (including strong industrial partnerships) and we foster national and international collaborations to ensure our research has maximum reach and impact.

As a University Clinical Academic Fellow/University Academic Fellow in health outcomes research you would have previous experience in applied health research and will be supported to continue to build your own programme of research activity. You will be expected to engage with academic, clinical and third sector colleagues to develop and evaluate complex interventions in health and social care. Work could include promoting earlier diagnosis, tackling inequalities in care provision, improving quality of life and improving the cost-effectiveness of services.

Given the interdisciplinary nature of outcomes research at the Leeds you might have skills in any applied research setting that could include quantitative or qualitative methods, trial methodology or health economics.

Applications are welcomed from clinically and non-clinically qualified applicants¹.

¹ If you are clinically qualified these Fellowships provide an ideal opportunity to develop on your existing academic experience and establish a clinical academic career. The nature of your clinical / academic workload profile will be determined by your current level of specialist training and agreement with our local NHS organisations. We actively encourage applications from specialty trainee level to those who already hold specialist registration.

Career Pathway: Tenure track equivalent post requiring successful completion of a 5 year development plan, leading to appointment to a grade 9 Associate Professor, with the potential for accelerated progression.

What does the role entail?

As a University Academic Fellow your main duties will include:

- Pursuing a programme of individual and collaborative research, resulting in high quality publications and a national and international profile and engaging with industry as appropriate to attract and co-ordinate major initiatives;
- Promoting the integration of your own research area with other research interests, in the School, Faculty and University;
- Attracting research funding individually and collaboratively to underpin high quality research activity and research programmes/projects;
- Developing a strategy to ensure that your research has the potential for impact beyond academia;
- Undertaking research-led teaching at different levels, with engagement in continual improvement in response to student and other feedback;
- Contributing to the design, development and planning of teaching modules and policy within the subject area as required;
- Working in partnership with students to provide outstanding education and an excellent student experience;
- Contributing to the management of the School or cross university interdisciplinary initiatives by taking on appropriate leadership, management and administrative responsibility;
- Leading academic initiatives and projects in research and student education which facilitate School, Faculty and/or University development;
- Participating in the recruitment, management and development of staff as well as acting as a mentor to less experienced colleagues;
- Contributing to the development of the discipline or research area, e.g. through organisation of conferences or membership of key bodies setting the strategic direction of the area;
- Contributing to the development and achievement of University, faculty and school strategy within the context of an international, research-led university;
- Becoming a specialist in the field, developing and maintaining an external profile as appropriate to the discipline;
- Maintaining your own continuing professional development;
- Carrying out the duties of the post in accordance with University policies, procedures, values and standards, including the Leadership and Management standard.

Clinical Posts Only:

- The nature of the clinical / academic workload profile for individual roles will be determined by agreement with our local NHS organisations, with whom we work in close partnership.
- The post will be subject to joint job planning and appraisal by the University and NHS.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a University Academic Fellow you will have:

- A PhD (or equivalent qualification) in a relevant field, for example epidemiology, informatics, health economics or health services research;
- Significant research expertise in applied health research;
- Evidence of the potential to secure significant external funding to support your research activity;
- A clear and compelling academic plan that will deliver academic and more general impact at an international level;
- A clear strategy to connect across the different research groups within the University;
- Significant proven research experience within the academic discipline with a developing record of internationally excellent publications;
- Experience of presenting at national and international conferences and/or symposia;
- Evidence of building strong working relationships within and, as appropriate, beyond your own discipline and to contribute to successful projects and collaborations;
- The potential and commitment to undertake high quality and innovative teaching and gain a higher education teaching qualification or award;
- Experience of delivering and engaging with student education where opportunities have existed;
- A high level of interpersonal and communication skills, and a strong ability to communicate effectively in writing and verbally with students, academic and external audiences;
- The ability to lead projects and organise, balance and prioritise work commitments.

You may also have:

- Significant expertise in outcome measurement research;

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- Experience of successful cross-disciplinary and collaborative working;
- Experience of leading on projects and initiatives, including managing resources and conflicting priorities within challenging circumstances;
- A growing track record of successful and innovative teaching at both undergraduate and/or postgraduate level;
- Experience of involvement in postgraduate research supervision;
- Experience of working collaboratively with external partner organisations;
- Experience of mentoring in the workplace.

As a University Clinical Academic Fellow you will also have:

- The ability to demonstrate a high level of clinical experience and competence in the relevant field;
- Full registration with the General Medical / Dental Council / appropriate professional registration e.g. HCPC;
- The appropriate clinical qualification, clinical training and experience, and there will be a specific selection process to assess clinical competence.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

Contact information

For any queries, please email: UAFSupport@leeds.ac.uk

To explore the post further, please contact:

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Additional information

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Clinical Posts Only:

Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975

This post requires an enhanced and barred list criminal record check from the Disclosure and Barring Service (DBS), and any equivalent overseas authorities where relevant. The successful candidate will be required to give consent for the University to check their criminal record status. All applicants are required to make a self-declaration where applicable.

Any offer of appointment will be subject to the University being satisfied with the outcome of these checks, in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

Non-Clinical Posts:

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

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Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.